



NorthSound 1380
www.NorthSound1380.com

2707 Colby Avenue, Suite 1380
Everett, Washington 98201

P 425 304 1381
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Application for Employment

It is the policy of this station not to discriminate in its employment and personnel practices because of a person's age, sex, marital status, race, creed, color, national origin, religion, or the presence of any sensory, mental, or physical handicap unless based upon a bona fide occupational qualification. Discriminatory practices are specifically prohibited by various federal agencies, including the Federal Communications Commission (FCC), and the Washington State Human Rights Commission (WSHRC). S-R Broadcasting Co., Inc. requires that all persons interested in employment complete a written application for a position which has been advertised or posted and for which they are qualified. A resume alone is not sufficient to consider an individual as an applicant. Individuals will not be considered applicants if they exclude the following information: 1) the position applied for and the date; 2) information required by law, including social security number and authorization to work in the United States; 3) a complete employment history including the name of the employer, dates of employment, rate of pay and reason for leaving; and 4) signature of applicant.

I. Background

Date: _____ Position Applied For: _____

Name (First, Middle, Last): _____

Mailing Address: _____

Date of Birth: _____ OR, Check One: under 18 18 to 65 over 65

Position or type of employment desired: _____

Available for (Circle One) Full-time Part-time Temporary

Date Available: _____

Times Available:

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
From							
To							

Dates or Times unavailable to work, if any _____

Reasons unavailable to work, if any _____

List any sensory, mental, or physical restrictions which may relate reasonably to your fitness to perform the position you are applying for, or which this station should take into account. _____

U.S. Citizen, OR do you have a visa permitting you to work in the U.S.? Yes No

Social Security Number: _____

Driver's License Number: _____



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Radio Gets Results! Consistency is the key.

Why did you apply at this company?

Beginning with high school, please list the names of the schools you've attended, their city and state, and indicate the degrees obtained, or the number of years completed toward a degree if a degree was not obtained.

	School Name:	City/State:	Major Subject:	Degree Completed:	Year Last Attended:
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____
5.	_____	_____	_____	_____	_____

Do you plan to pursue additional education? Yes No Starting Date: _____

Type of Coursework: _____

II. Skills

Typing (WPM) _____ Hunt-and-peck? Yes Fluid Typist? Yes

Check all applications you use regularly or areas with which you have thorough familiarity:

MS Word MS Excel Email Attachments MS Publisher Adobe Pagemaker

ACT! MS Outlook Adobe PDF Adobe Publisher Network Admin.

Palm OS Pocket PC MS PowerPoint AudioVault Cool Edit Pro

Other (Please Describe)

List other special training, skills and experience which you feel would assist you for work with our company.

III. Prior Employment History

Please note: A resume is welcomed but cannot be used as a substitute for the information below. Please list all of your employers, during the last 10 years (or until age 16, whichever is less), starting with the most recent. Please include supervisor names and phone numbers in addition to company phone numbers and explain any gaps in employment in the comments section below:

	Employer:	City/State:	Phone Number:	Job Title:	Employed From/To:	Reason for Leaving:
1.	_____	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____	_____
5.	_____	_____	_____	_____	_____	_____
6.	_____	_____	_____	_____	_____	_____

Comments: _____

Is/Are there any past or current supervisors you would prefer we not contact?

Have you ever been convicted of a felony? Yes No If "Yes," please explain:

Have you ever been convicted of any crime involving theft or dishonesty? Yes No

If "Yes" please explain.

List three professional references we may contact including their name, title, and telephone number:

1. _____
2. _____
3. _____

Is the position you're applying for an internship? Yes No

If you are applying for an internship, you must provide proof that you are receiving credit hours from a State of Washington accredited institution, public or private. You must also provide the name, title and phone number of your guidance counselor or internship coordinator.

Please Note: Applicant agrees to the following conditions of employment:

1. Meeting minimum or maximum age requirements of applicable laws and submitting proof of true age, if required.
2. Submitting proof of citizenship or U.S. work permit, if required.
3. Completing and executing surety bond application, if required.
4. Meeting attendance and performance requirements.
5. Conforming to other company rules, regulations, and instructions.

I hereby certify that the information contained in this application is true and correct to the best of my knowledge and agree to have any of the information verified by S-R Broadcasting Co., Inc. unless I have indicated to the contrary. I authorize the references listed above as well as all other individuals whom S-R Broadcasting Co., Inc. contacts, to provide S-R Broadcasting Co., Inc. any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to S-R Broadcasting Co., Inc. as well as from the use or disclosure of such information by S-R Broadcasting Co., Inc. or any of its agents, co-workers, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules and standards of S-R Broadcasting Co., Inc., as amended by S-R Broadcasting Co., Inc. from time-to-time in its discretion. I further agree that my employment is not for any specified time period and my employment and compensation can be terminated at-will, with or without cause, and with or without notice, at any time, either at my option or at the option of S-R Broadcasting Co., Inc. I also acknowledge that no written or oral promise of employment for a specified term is effective unless expressly set forth in a document signed by the President or Secretary of S-R Broadcasting Co., Inc.

If employed, I further agree that if S-R Broadcasting Co., Inc. advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage, or fail to return any S-R Broadcasting Co., Inc. property, S-R Broadcasting Co., Inc. is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

This application is current for only (30) days. At the conclusion of this time, if I have not heard from S-R Broadcasting Co., Inc. or its agent and still want to be considered for employment, it will be necessary for me to complete a new application.

Signature of Applicant: _____ Date: _____

APPLICANT DO NOT WRITE BELOW THIS STATEMENT

Interviewer Comments: